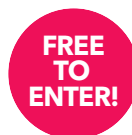


British Pest Management Awards 2019

Awards Criteria and Guidance



BPMA
nominations close

All the British Pest Management Awards are completely free to enter. Complete the form at bpca.org.uk/nominations to enter.

You can nominate absolutely anyone in the UK pest management industry (including yourself). Nominations must be in by **1 November 2019**.

Company of the year

Including: **Company of the year, Small company of the year, Sole trader of the year, Local authority of the year**

Is your company the best of the pest?

These awards are given **to the overall most outstanding pest management companies** in the UK. The company of the year is split into four awards so the judging panel can recognise companies of different sizes and from different backgrounds.

Your nomination should include:

- A description of a professional, reliable, and technically competent company
- Your company's contribution to the pest management community, or your local community
- Development of your staff, or of your business commercially
- Exceptional achievements and overcoming challenges
- Support and care for your employees, clients, the general public, or the environment.

Community initiative of the year

Done something epic, that makes the sector look good?

This award will be given to a company that has contributed to or started **a project that has improved a community** and positively highlighted the pest management industry. The community initiative could be an awareness campaign, a charity event, or a special collaboration.

Your nomination should include:

- A description of a project with integrity, passion, collaboration and professionalism
- Your company's contribution to making the project happen
- What you achieved, or the impact the initiative had on your community
- What you and your team invested (time, money, effort) into making the project a success.

Innovation of the year

Done something clever that's worth celebrating with your colleagues?

This award will be given a company that's **done something significantly original or made an advancement** that's significantly impacted their business commercially, their client's service, their staff's development, or the industry as a whole.

Your nomination should include:

- A description of an innovation that shows integrity, passion and professionalism
- The impact of the innovation for you/your clients/your staff/the sector
- What you and your team invested (time, money, effort) in to making the innovation a success.

Marketing campaign of the year

Do you promote your company with quality rather than cost?

This award will be given to a company that **sells themselves to clients with imagination and integrity**. Your campaign could be any activity you do to promote or sell any of your services.

Your nomination should include:

- A description of a marketing campaign with credibility, creativity and professionalism
- What you achieved, or the impact the campaign had on your business
- What you and your team invested (time, money, effort) in to making the campaign a success.

Collaboration of the year

Done something special with someone special?

This award will be given to a **company (or companies) that have teamed up with other organisations** and significantly impact their business commercially, their client's service, their staff's development, or the industry as a whole.

Your nomination should include:

- A description of your professional collaboration where a meaningful relationship has been created
- The impact of the collaboration for you/your clients/your staff/the sector
- Each company's contribution to making the collaboration happen.

BPMA's 2019 Awards Criteria and Guidance

Technician of the year

Including: **Technician of the year** and **Young technician of the year** (must be under 30-years-old at the time of nomination).

Know someone on the front line that deserves recognition for going above and beyond?

This award will be given to an individual technician that consistently demonstrates a high level of professionalism, passion, and quality of service when managing public health pests.

Your nomination should include:

- A description of a highly professional, reliable, consistent and competent technician
- What they've achieved for their employer/their colleagues/their clients/the industry as a whole
- Examples of their personal attributes, development, attitude, leadership skills (if appropriate), teamwork.

Team of the year

Part of the best bunch of pest management professionals in the UK?

This award will be given to **a pest management team that consistently demonstrates a high level of professionalism, passion, and quality of service** when managing public health pests.

Your nomination should include:

- A description of a highly professional, reliable, consistent and competent team
- What they've achieved for their employer/their colleagues/their clients/the industry as a whole
- Examples of their teamwork, development, personal attributes, individual roles, reputation.

Lifetime achievement awards

Who stands out as one of the great pest-pioneers of our time?

This award will be given to someone who has made **a significant and sustained contribution to the pest management sector** in the UK across their career.

Your nomination should include:

- A description of a highly professional, committed, high-achieving individual who has demonstrated this over their career
- Examples of their achievements over their time in the industry
- Their impact on the pest management industry as a whole.

Training and development award

Who could we all learn a thing or two from?

This award will be given to **someone who has performed at a high level throughout their professional development and training.**

Your nomination should include:

- A description of a highly professional individual who's incredibly committed to their training, development and continual learning
- Examples of their commitment to pest management education
- The impact of their learning for their employer/their colleagues/their clients/the industry as a whole.

Fumigation and controlled environments (Del Norton) award

Do you know a really special, specialist?

This award will be given to a specialist fumigator or someone who works in control environments who has performed at a consistently high level demonstrating professionalism, passion and quality in public health pest fumigation practice.

Your nomination should include:

- A description of a highly professional, reliable, consistent and competent fumigator
- What they've achieved for their employer/their colleagues/their clients/the industry as a whole
- Examples of their personal attributes, development, attitude, leadership skills (if appropriate), teamwork.

Unsung hero award

Do you know someone who works behind the scene to make the magic happen?

This award is given to an outstanding person that goes the extra mile and without whom your organisation, and our industry would surely be poorer.

Your nomination should include:

- A description of a professional, enthusiastic, caring person who consistently shows our industry in its best light
- What they've achieved for their employer/their colleagues/their clients/the industry as a whole
- Examples of their personal attributes, development, attitude, leadership skills (if appropriate), teamwork.

PLEASE NOTE, THE BPMA JUDGING PANEL CAN CHOOSE NOT TO AWARD ANY CATEGORY IF THEY BELIEVE THE QUALITY OF THE NOMINATIONS RECEIVED IS UNSUITABLE.

